

Tapping into the Hidden Talent Pool

Employing international graduates



Grow your business with international graduates from Australia's Number 1 University*†. See how our international graduates can add value to your organisation.



Benefits of hiring international candidates

Competitive advantages in the global marketplace

Connections with global organisations and contacts

Development of new markets locally and overseas

Diversification and cultural richness within own organisation

Intercultural awareness and business etiquette

Multilingual skills to assist with international clients, global websites and marketing campaigns

High levels of commitment to employers

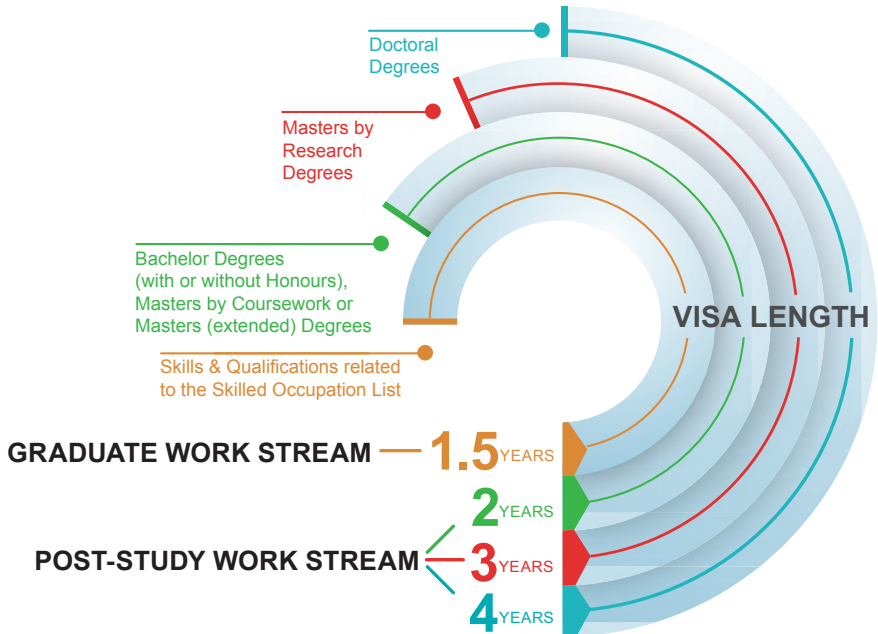
Increased levels of innovation through global perspective

Flexibility during busy seasons and holidays

It's simpler than you think

Most international students who have recently graduated from an Australian educational institution can obtain a Temporary Graduate visa (subclass 485), which will allow them to live and work in Australia for a period of 1.5 to 4 years without employer sponsorship.

Temporary Graduate visa (subclass 485)



Facts and resources

International students can work up to 40 hours per fortnight during semester and unlimited hours during semester breaks.

International students can be employed on a fixed-term basis commensurate with the length of the student's visa, until permanent working rights are obtained.

Temporary or permanent sponsorship is available if the organisation wishes to retain the student upon expiry of their visa.

Check work entitlements for international candidates (both during and after studies) via Visa Entitlement Verification Online.

Visit the Fair Work Commission's website to ensure Australian employment law is followed in regards to fair wages, breaks, leave entitlements and other conditions.

Source: border.gov.au; fwc.gov.au

Connect with our international students

It is easy to connect with international students online or on campus.



Careers Online

Access talent via our online jobs board for free (including casual, part-time, full-time, internship, graduate and volunteer positions)



Careers Fair

Network with prospective employees and promote your organisation's brand



Employers Talk

Engage specific student cohorts on campus with an informative presentation



Targeted Email/Mail out

Send details of your recruitment programs directly to students



Inside Careers

Share your industry and recruitment insights and meet potential future candidates



Faculties/Students

Connect with discipline specific departments and student groups

Contact us

MELBOURNE CAREERS

W: careers.unimelb.edu.au/employers

E: careers-services@unimelb.edu.au



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MELBOURNE